

Resolution of No Confidence in Kutztown University's Presidential Search

APSCUF Representative Council

December 2, 2014

WHEREAS, the Presidential Search Firm contracted to run KU's Presidential Search failed to abide by the stated Code of Ethics, encouraging improper and anecdotal discussion of candidates well in excess of candidates' application materials; and,

WHEREAS, the voting procedures established by the Presidential Search Firm were flawed and applied inconsistently; and,

WHEREAS, the process promoted by the Presidential Search Firm yielded a candidate pool that was not ethnically diverse, despite the fact that the Firm raised KU's failure to meet national standards for recruiting women and minorities; and,

WHEREAS, the Presidential Search continued unabated, despite the fact that Paul Quinn, APSCUF-KU's president and representative on the committee, filed a formal complaint with KU's Office of Social Equity; and,

WHEREAS, PASSHE lawyers denied APSCUF-KU's President, Paul Quinn, his right to union representation when required to meet with them and formally file his complaint; and

BE IT RESOLVED: that APSCUF Representative Council has no confidence that the current Presidential Search can be conducted in a valid and ethical manner;

BE IT FURTHER RESOLVED: that the current search be halted immediately;

BE IT FURTHER RESOLVED: that the Presidential Search Committee be reconstituted, ideally under the guidance of a new search firm;